Today marks the two year anniversary of the *Lilly Ledbetter Fair Pay Act of 2009* being signed into law. This important piece of legislation amended the Civil Rights Act of 1964 and other anti-discrimination laws to clarify at which point a discriminatory action constitutes an "unlawful employment practice."

All workers, regardless of age, color, disability, gender, national origin, race, or religion, should be paid equally based on their work. Any wage disparity based on anything other than an applicant's ability to effectively perform his or her duties constitutes discrimination each and every time, whether committed in the past or presently ongoing. Frankly, discrimination of any kind is wrong, and I strongly believe it is the federal government's responsibility to ensure that these injustices are addressed. That is why I proudly voted in favor of this monumental legislation when it passed the U.S. House of Representatives on January 27, 2009.

When this legislation was enacted, we took a step forward as a nation towards equality. Two years later, I still see there is more work to be done in the fight against discrimination and injustice. I will continue to work towards providing a just society for all and will continue to support matters like the *Lilly Ledbetter Fair Pay Act* which help make equality a reality.